



Education

Doctorate in Philosophy- Management (Concentration in Health Systems)	2024
Telfer School of Management at the University of Ottawa (Ottawa, Ontario)	
Academic Supervisors: Dr. Kevin Brand & Dr. Wojtek Michalowski	
Dissertation: Supporting Preventative Medicine Decisions: An Extended Dual Processing Model that Incorporates a Cultural Worldviews Perspective	
Scholarships: Mitacs e-Accelerate Graduate Scholarship, Ontario Graduate Scholarship, Queen Elizabeth II Graduate Scholarship for Scholarship for Science and Technology.	
Accolades: Valedictorian, Thesis nominated for “Best PhD Thesis”	
Master of Business Administration (MBA)- Candidate	2024- Present
Thompson Rivers University (Kamloops, British Columbia)	
Graduate Diploma in Business Administration (GDBA)	2018
Thompson Rivers University (Kamloops, British Columbia)	
Master of Science, Health & Rehabilitation Sciences (Health Promotion) (MSc.)	2016
Western University (University of Western Ontario) (London, Ontario)	
Academic Supervisor: Dr. Ruth Martin	
Thesis: The Globalization of Healthcare: International Agreements and Ontario Academic Health Science Centres	
Bachelor of Health Sciences (BHSc.) (Hon.)	2013
Western University (London, Ontario)	



Select Employment

Health Economist, Ottawa Hospital Research Institute

2024- Present

The Ottawa Hospital (Ottawa, Ontario)

- Leading health economic evaluation for various projects using methods such as Decision Trees, Markov Models, Monte Carlo Simulations, Regression Analysis, etc. all models and analysis completed in R.
- Led and supported systematic literature reviews (e.g., Scoping Reviews, Systematic Reviews, etc.).
- Research focus in early-stage health economic evaluation/ health technology assessment.

Part Time Professor & Teaching Assistant, Telfer School of Management

2018- 2023

University of Ottawa (Ottawa, Ontario)

- Part Time Professor to Master of Health Administration (MHA) course “Strategy, Ethics, and Governance in Healthcare Management” (MHA6312B) (Winter 2023; Fall 2023) and “Business Analytics” (ADM2302) (Fall 2023).
- Graduate Teaching Assistant for undergraduate course, “Business Statistics” (ADM2303 and ADM2304), at the Telfer School of Management; 2303 (Fall 2018-2022, Winter 2020-22, Spring 2020-2021), 2304 (Winter & Spring 2019).
- Developed online content to complement in class learning for Business Analytics and Statistics for Management. @AndrewScarffe on YouTube (>325 Subscribers, > 21,000 views).

Founder & President, Maplewood Analytics Inc.

2019- Present

Ottawa, Ontario

- Founded my own corporation to meet the requirements of the Mitacs Accelerate Entrepreneur program for doctoral students.
- Successfully partnered with Mitacs Inc. and the University of Ottawa to fund a Mitacs Accelerate Entrepreneur scholarship (\$130,000).
- Partnered with the "Best Care" program, which is one of Canada's largest primary care chronic disease management programs that has the involvement of 240 sites and more than 1150 physicians across Canada.
- Led and conducted multiple comprehensive quantitative analyses using simulation methods and advanced quantitative techniques to evaluate the cost-effectiveness of the "Best Care" program.
- Provided advisory services to the "Best Care" program related to the strategic positioning of "Best Care" within the context of Provincial (Ontario) healthcare expenditure.
- Quantitative analysis demonstrated that "Best Care" for COPD has the potential to save the Provincial Health System >\$30M per year after accounting for program costs (i.e., ROI of 4:1) with 20% adoption.
- Led the costing analysis of the business proposal seeking >\$100M/ 5 years from Ontario Health for sustained programming funding.
- Special Advisor to the Dean of the Bob Gaglardi School of Business and Economics at Thompson Rivers University (i.e., Federal Funding and First Nations MBA Students, Undergraduate and Graduate Program Design).

Research Assistant, Telfer School of Management

2019-2021

Telfer School of Management (Ottawa, Ontario)

- Research assistant to Dr. Marc Saner (2021). Evaluated the departmental science advisor (DSA) networks of Canada, the United Kingdom and New Zealand. Scholarship presented at an [international conference](#).
- Research assistant to Dr. Craig Kuziemsy and Dr. Heather Smith (2019). Performed statistical analysis (using R) for their research on colorectal cancer screening in the Northwest Territories. See publication in World Journal of Gastroenterology.

Research Associate, Ivey International Centre for Health Innovation

2013- 2020

Ivey Business School at Western University (London, Ontario)

- Frequently engaged senior stakeholders from: academia, government, industry, and health service professionals from across Canadian health system to write proposals and conduct academic research as it related to advancing the health system and Ivey Health's strategic priorities.
- Project management/ project leader responsibilities including administration of research budgets of ~\$250k, client management and allocation of research resources.



Scholarly Activities

Peer-Reviewed Manuscripts:

1. **Scarffe, A.D.**, Coates, A., Brand, K., & Michalowski, W.. (2024). Decision Threshold Models in Medical Decision Making: A Scoping Literature Review. *BMC Medical Informatics and Decision Making*. 24 (273). DOI: <https://doi.org/10.1186/s12911-024-02681-2>
2. Licskai C., Hussey, A., Rowley V., Ferrone, M., Lu Z., Zhang K., Emilie T., **Scarffe A.D.**, Sibbald S., Faulds C., O'Callahan T., & To T.. (2024). Sustained health system benefits of primary care based integrated disease management for COPD: A 6-year interrupted time series study. *Thorax*. DOI: <https://doi.org/10.1136/thorax-2023-221211>
3. Licskai, C., Hussey, A., Ferrone, M. Faulds, C., Fisk, M., Narayan, S., O'Callahan, T., **Scarffe, A.D.**, Sibbald, S., Singh D., To, T., Tuomi, J., & McKelvie, R.. (2024) An innovative patient-centred approach to heart failure management: the Best Care heart failure integrated disease management program. *Canadian Journal of Cardiology Open (CJC Open)*. DOI: <https://doi.org/10.1016/j.cjco.2024.03.015>
4. **Scarffe, A.D.**, Licskai, C.J., Feronne, M., Brand, K., Thavorn, K., & Coyle, D.. (2022). Cost-effectiveness of integrated disease management for high risk, exacerbation prone, patients with chronic obstructive pulmonary disease. *Cost-Effectiveness and Resource Allocation*. 20 (39). DOI: <https://doi.org/10.1186/s12962-022-00377-w>
5. **Scarffe, A.D.**, Coates, A., Evans, J., & Grudniewicz, A.. (2022). Centralization and innovation: Competing priorities for health systems? *International Journal of Health Planning and Management*. 37(5). DOI: <https://doi.org/10.1002/hpm.3531>
6. Hussey, A.J., Sibbald, S.L, Ferrone, M., Hergott, A., McKelvie, R., Faulds, C., Roberts, Z., **Scarffe, A.D.**, Meyer, M.J., Vollbrecht, S., & Licskai, C.J.. (2021). Confronting complexity and supporting transformation through health systems mapping: A case study. *BMC Health Services Research*. 21. DOI: <https://doi.org/10.1186/s12913-021-07168-8>
7. Smith, H.A., **Scarffe, A.D.**, Brunet, N., Champion, K.K., Tessier, A., Boushey, R., & Kuziemsy, C.. (2020). Impact of colorectal cancer screening participation in remote northern Canada: A retrospective cohort study. *World Journal of Gastroenterology*. 26 (48). DOI: <http://dx.doi.org/10.3748/wjg.v26.i48.7652>
8. Meyer, M., Bondy, L., Koivu, S., Koval, J., **Scarffe, A.D.**, & Silverman, M.. (2020). New Hepatitis C Diagnoses in Ontario, Canada are Associated with the Local Prescription Patterns of a Controlled Release Opioid. *Journal of Viral Hepatitis*. 27(8). DOI: <https://doi.org/10.1111/jvh.13292>
9. Siu, S.C., **Scarffe, A.D.**, Barrett, D.R., Strong, M.J., Schulz, V., Dixon, D.R., & Calvin, J.E.. (2019). Enhancing physician managerial capabilities: Partnership between medicine and business. *MedEdPublish*. 8(96). DOI: <https://doi.org/10.15694/mep.2019.000096.1>
10. **Scarffe, A.D.**. (2017). International agreements for health systems development: Nature, drivers, barriers and benefits of international partnerships. *International Journal of Healthcare Management*. 11(4). DOI: <https://doi.org/10.1080/20479700.2017.1397306>
11. Snowdon, A. W., Bassi, H., **Scarffe, A.D.**, & Smith, A.D.. (2015). Reverse innovation: an opportunity for strengthening health systems. *Globalization and Health*, 11(1), 1. DOI: <https://doi.org/10.1186/s12992-015-0088-x>

Book Chapters (Peer-Reviewed):

1. **Scarffe, A.D.**, Smith, A.D., & Barrett, D.. (2017). Reshaping health care through mHealth: Lessons from the on-demand economy. Mevielle, L., Menvielle, W., & Audrain, A. (Eds). *The digitalization of healthcare*. Palgrave-MacMillan. DOI: https://doi.org/10.1057/978-1-349-95173-4_2

Thesis Monograph:



1. **Scarffe, A.D.**. (2024). Supporting Preventative Medicine Decisions: An Extended Dual Processing Model that Incorporates a Cultural Worldviews Perspective. Electronic Thesis and Dissertation Repository. <http://dx.doi.org/10.20381/ruor-30079>
2. **Scarffe, A.D.**. (2016). The Globalization of Healthcare: International Agreements & Ontario Academic Health Science Centres. *Electronic Thesis and Dissertation Repository*. 3740. <http://ir.lib.uwo.ca/etd/3740>

Registered Protocols

1. Scarffe, A.D., & Coates, A.. (2023). Approaches to decision threshold models in medical decision-making: A scoping review protocol. OSF Registries. <https://doi.org/10.17605/OSF.IO/3EK7X>

Conference Proceedings:

1. Licskai C., Hussey, A., Rowley V., Ferrone, M., Lu Z., Zhang K., Emilie T., **Scarffe A.D.**, Sibbald S., Faulds C., O'Callahan T., To T.. (2023). Sustained health system benefits of primary care based integrated disease management for COPD: An interrupted time series. *European Respiratory Journal*. 62(OA768). DOI: <https://doi.org/10.1183/13993003.congress-2023.OA768>

Business Cases:

1. Smith, A., **Scarffe, A.D.**, & Snowdon, A.. (2015). Ivey Business School Case Niagara Health: An innovative communications strategy. Ivey International Centre for Health Innovation at Ivey Business School at Western University. London, Ontario.
2. Smith, A., **Scarffe, A.D.**, & Snowdon, A.. (2015). Ivey Business School Case: Niagara Health: An innovative communications strategy (B). Ivey International Centre for Health Innovation at Ivey Business School at Western University. London, Ontario.

Conference Presentations (Peer-Reviewed):

1. **Scarffe, A.D.**, Brand, K., & Michalowski, W.. (2024/10). Risk Perception & Cultural Worldviews: A Novel Theoretical Paradigm for Individual Decision Threshold Analysis. Oral Presentation. Annual Meeting Society of Medical Decision Making (2024). Boston, USA.
2. **Scarffe, A.D.**, Coates, A., Brand, K., & Michalowski, W.. (2024/10). A scoping review of decision threshold models in medical decision-making. Poster Presentation. Annual Meeting Society of Medical Decision Making (2024). Boston, USA.
3. Bugeja, A.*, **Scarffe, A.***, Agarwal, A., Clark, E., Burns, K., McDougall, J., Noel, A., Badenoch, H., Sood M., Knoll G., Thavorn, K.. (2024/10). Boosting Living Donor Kidney Transplant Rates: an early economic evaluation. Poster Presentation. Annual Meeting Society of Medical Decision Making (2024). Boston, USA.
**Authors contributed equally; Presented by Scarffe, A.*
4. Bugeja, A.*, **Scarffe, A.***, Agarwal, A., Clark, E., Burns, K., McDougall, J., Noel, A., Badenoch, H., Sood M., Knoll G., Thavorn, K.. (2024/09). Using a one-day living kidney donor evaluation process to boost kidney transplant rates: an early economic evaluation. Oral Presentation. Canada's Drug Agency (CDA-AMA; formerly CADTH) 2024 Annual Meeting. Ottawa, Canada.
**Authors contributed equally; Presented by Scarffe, A.*
5. **Scarffe, A.D.**, Coates, A., Brand, K., & Michalowski, W.. (2024/09). Cultural worldviews and decision threshold analysis: A novel decision method for decision threshold analysis in medical decision making. Poster Presentation. Canada's Drug Agency (CDA-AMA; formerly CADTH) 2024 Annual Meeting. Ottawa, Canada.
6. **Scarffe, A.D.**, & Peeters, R.. (2024/08). Addressing Equity, Diversity, Inclusion, Justice & Reconciliation: A Doctoral Student Perspective- Part II. Professional Development Workshop (PDW). Academy of Management Annual Conference. Boston, USA.



- Licskai C., Hussey, A., Rowley V., Ferrone, M., Lu Z., Zhang K., Emilie T., **Scarffe A.D.**, Sibbald S., Faulds C., O'Callahan T., To T.. (2023/09). Sustained health system benefits of primary care based integrated disease management for COPD: An interrupted time series. Poster Presentation. European Respiratory Society. Milan, Italy.
- Scarffe, A.D.**, & Peeters, R.. (2023/08). Addressing Equity, Diversity, Inclusion, Justice & Reconciliation: A Doctoral Student Perspective. Professional Development Workshop (PDW). Academy of Management Annual Conference. Boston, USA.
- Scarffe, A.D.**. (2022/03). Average people, complex decisions and risk perception: How worldview influences regret and the standard of proof in decision-Making. Oral Presentation. Telfer Graduate Research Programs Thesis Competition. Ottawa, Canada.
- Scarffe, A.D.**, & Saner, M.. (2021/08). An exploration, and contrast, of the role of Departmental Science Advisors across Canada, New Zealand and the United Kingdom. Oral Presentation. International Network for Government Science Advice (INGSA)- International Conference on Science Advice to Government. Montreal, Canada. [[Online- Available on YouTube](#)]
- Scarffe, A.D.**, Coates, A., Evans, J., & Grudniewicz, A.. (2021/07). The moderating effect of centralization on challenging promotive voice behaviors and idea generation. Oral Presentation. 37th European Group for Organization Studies Colloquium. Amsterdam, Netherlands. [[Online](#)]
- Scarffe, A.D.**, Coates, A., Evans, J., & Grudniewicz, A.. (2020/08). Centralizing health systems and the anticipated negative effect on innovation. Presented in "Research in the Rough" Professional Development Workshop (PDW). Academy of Management Annual Conference. Vancouver, Canada. [[Online](#)]
- Coates, A., **Scarffe, A.D.**, Grudniewicz, A. (2020/05) No rules for rural: A counter argument to scale-up and spread. Oral Presentation. Canadian Association for Health Services and Policy Research (CAHSPR) Annual Conference. Saskatoon, SK. [Accepted; Cancelled Due to COVID-19]
- Scarffe, A.D.**, Coates, A., Evans, J., & Grudniewicz, A.. (2020/04). Recentralizing Ontario's Health System: Destined for Success or Doomed to Struggle? Oral Presentation. Organizational Behavior Health Care Conference. Manchester, United Kingdom. [Accepted; Cancelled Due to COVID-19]
- Scarffe, A.D.**, Licskai, C., Ferrone, M., Brand, K., Thavorn, K., & Coyle, D. (2019/03). A cost utility analysis of an integrated disease management for COPD in a primary care setting. Poster Presentation. Graduate Thesis Competition. University of Ottawa.

Submitted/Under Review Peer-Reviewed Publications & Conference Submissions:

- Bugeja, A.*, **Scarffe, A.***, Agarwal, A., Clark, E., Burns, K., McDougall, J., Noel, A., Badenoch, H., Sood M., Knoll G., Thavorn, K.. (Under Review). Using a one-day living kidney donor evaluation process to boost kidney transplant rates: an early economic evaluation. *Kidney International*.
*Authors contributed equally.

Works in Progress:

- Scarffe, A.D.**, Licskai C., Hussey, A., Rowley V., Ferrone, M., Lu Z., Zhang K., Emilie T., Sibbald S., Faulds C., O'Callahan T., To T.. (In Preparation). Sustained health system benefits of primary care based integrated disease management for COPD: Costing-analysis informed by an interrupted time series.
- Scarffe, A.D.**. (In Preparation) A boundary condition to the Resource-Based View of the firm: The case of health systems and other publicly funded social services.
- Scarffe, A.D.**, Brand, K., & Michalowski, W.. (In Preparation). A revised theory of the dual processing model of decision-making: The role of cultural worldview relative to an individual's decision threshold.

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5. Licskai, C., Hussey, A., Faulds, C., Ferrone, M., Fisk, M., Narayan, S., O'Callahan, T., **Scarffe A.D.**, Sibbald, S., Singh, D., To, T., Tuomi, J., McKelvie, R.. (In Preparation). Community-based integrated disease management for heart failure: A Canadian program evaluation.
6. Smith, H., Lamb, T., **Scarffe, A.D.**, Yi Ning Fei, L., Tierney, S., Bryson, G., Moloo, H., & Musselman, R.. (In Preparation). Reducing opioid prescriptions after elective general surgery using suggested electronic orders: a prospective quality improvement intervention



Knowledge Translation Activities/ Media Attention

1. **Scarffe, A.D.**, Licskai, C.J., Feronne, M., Brand, K., Thavorn, K., & Coyle, D.. (2022). How improving COPD treatment in primary care could reduce demand on hospitals and emergency departments. [The Conversation](#). Reach: >3,200 reads as of July 30th, 2023.
 - a. **Scarffe, A.D.**, Licskai, C.J., Feronne, M., Brand, K., Thavorn, K., & Coyle, D.. (2022). How improving COPD treatment in primary care could reduce demand on hospitals and emergency departments. [The National Post](#).
 - b. **Scarffe, A.D.**, Licskai, C.J., Feronne, M., Brand, K., Thavorn, K., & Coyle, D.. (2022). How improving COPD treatment in primary care could reduce demand on hospitals and emergency departments. [The Winnipeg Free Press](#).
 - c. **Scarffe, A.D.**, Licskai, C.J., Feronne, M., Brand, K., Thavorn, K., & Coyle, D.. (2022). Expert Insight: How improving COPD treatment in primary care could reduce demand on hospitals and emergency departments. [Western News](#).

Confidential Technical Reports (Non-Peer Reviewed):

1. **Scarffe, A.D.**, & Saner, M.. (2021). An exploration, and contrast, of the role of Departmental Science Advisors across Canada, New Zealand and the United Kingdom. Submitted to the University of Ottawa's Knowledge Mobilization Selection Committee as part of a SSHRC Exchange Grant held by Dr. Saner. Results shared with the Office of the Chief Science Advisor of Canada.
2. **Scarffe, A.D.**, Barrett, D. (2018). A financial model of the Asthma Research Group Inc. congestive obstructive pulmonary disease program for the South-West Local Health Integration Network. Report prepared for the South-West Local Health Integration Network.
3. Smith, A., & **Scarffe, A.D.**, Barrett, D. (2015). My Home Health- A virtual care management pilot program for self-management for congestive heart failure (Final Report). Reported prepared for GE Healthcare (Canada).
4. Snowdon, A., Bassi, H., Deforge, R., **Scarffe, A.D.**, & Smith, A. (2015). An overview of Canada's health innovation architecture. Reported prepared for the Federal Advisory Panel on Health Innovation.
5. Snowdon, A., Norman, C., Hussein, A., & **Scarffe, A.D.** (2015). My Home Health- A virtual care management pilot program for self-management for congestive heart failure (interim report). Reported prepared for GE Healthcare (Canada).
6. Snowdon, A., Bassi, H., Hussien, A., Rey, M., Preszcatior, S., Norman, C., **Scarffe, A.D.**, & Smith, A. (2014). Measuring the impact of an innovative technology solution on operational efficiency at Southlake Regional Health Centre. Report prepared for McKesson Canada.
7. Snowdon, A., Bassi, H., Hussien, A., Rey, M., Preszcatior, S., Auais, M., Smith, A., & **Scarffe, A.D.** (2014). Expanding an innovation model of pharmacy care in a grocery-retail environment. Report prepared for a large Canadian Grocery-Retail chain and Canadian Insurance Provider.

Invited Presentations/ Lectures/ Seminars (Select):

1. **Scarffe, A.D.** (2024). Decision analysis in the face of uncertainty: Alternative decision criterions to maximizing expected utility. Guest Lecturer. Faculty of Education and Social Work (Master of Education Program). Thompson Rivers University. Kamloops, British Columbia. [Online]
2. **Scarffe, A.D.** (2022). A discussion on bias and other heuristics in decision-making. Guest Lecturer. Faculty of Education and Social Work (Master of Education Program). Thompson Rivers University. Kamloops, British Columbia. [Online]
3. **Scarffe, A.D.** (2021). A discussion on bias and other heuristics in decision-making. Guest Lecturer. Faculty of Education and Social Work (Master of Education Program). Thompson Rivers University. Kamloops, British Columbia. [Online]
4. **Scarffe, A.D.** (2018). Introduction to decision analysis. Guest Lecturer. Summer Student Program. Ivey International Centre for Health Innovation at the Ivey Business School. London, Ontario



5. **Scarffe, A.D.** (2018). International agreements of Ontario academic health science centres: Nature, drivers, barriers, and benefits. Executive Presentation. Saint Elizabeth Health Care. New Market, Ontario.
6. **Scarffe, A.D.** (2017). International agreements of Ontario academic health science centres: Nature, drivers, barriers, and benefits. Executive Presentation. University Health Network. Toronto, Ontario.
7. **Scarffe, A.D.** (2017). Opportunities for health systems innovation. Lawson Research Executive's Strategic Retreat. London, Ontario.
8. Barrett, D., & **Scarffe, A.D.** (2017). Health systems costs & trends. Abbott Global Healthcare & Research. Toronto, Ontario.
9. **Scarffe, A.D.** (2016). International agreements in Ontario Academic Health Science Centres: Nature, drivers, barriers and benefits. Executive Presentation. London Health Science Centre (LHSC). London, Ontario.

Activity as a Peer-Reviewer

Academic Journals

- [Health Economics Review \(BioMed Central\)](#)
- [Health Services Insights \(Sage\)](#)
- [Journal of Asthma \(Taylor & Francis\)](#)

Academic Conferences

- Associate Editor, Healthcare Management Division, Academy of Management Annual Conference (2024)
- International Conference on Information Systems (ICIS) (2023)



Successful Financial Awards/ Scholarships

Successful Financial Awards, Stipends and Scholarships as a Doctoral Student/ Candidate

Title	Primary Investigator	Granting Organization	Amount	Year(s)	Percent Share	Status
AOM Annual Meeting Bursary	ADS	Academy of Management (AOM)	\$340	2023	100%	Accepted
Conference Travel Grant	ADS	University of Ottawa	\$1,300	2023	100%	Accepted
Costing Analysis for COPD Best Care	ADS	Asthma Research Group of Windsor Essex County Inc.	\$10,000	2023	100%	Accepted
Mitacs Accelerate Entrepreneur Scholarship	KB	Mitacs Inc./ Industry Canada	\$130,000	2020-2022	100%	Accepted
5 th Year Graduate Research Scholarship	ADS	University of Ottawa	\$15,000	2022-2023	100%	Accepted
Queen Elizabeth II Graduate Scholarship in Science and Technology	ADS	University of Ottawa	\$15,000	2022-2023	100%	Accepted
Excellence Scholarship	ADS	University of Ottawa	\$9,000	2022-2023	100%	Accepted
Telfer PhD Engagement Award	ADS	University of Ottawa	\$5,000	2022	100%	Accepted
Thesis Competition Technology Bursary	ADS	University of Ottawa	\$200	2022	100%	Accepted
Queen Elizabeth II Graduate Scholarship in Science and Technology	ADS	University of Ottawa	\$15,000	2021-2022	100%	Accepted
Telfer PhD Engagement Award	ADS	University of Ottawa (Telfer School of Management)	\$10,000	2021	100%	Accepted
Research Assistant Stipend to support SSHRC Exchange Grant	MS	University of Ottawa	\$7,000	2021	100%	Accepted
Ontario Graduate Scholarship	ADS	University of Ottawa	\$15,000	2020-2021	100%	Accepted
Excellence Scholarship	ADS	University of Ottawa	\$9,000	2020-2021	100%	Accepted
Research Assistant Stipend to Support MSc Student	CZ	MacEwan University	\$3,000	2020	100%	Accepted
Cost-Effectiveness & Cost-Utility Analysis	ADS	Asthma Research Group of Windsor Essex County Inc.	\$10,000	2020	100%	Accepted
PhD Admission Scholarship	ADS	University of Ottawa	\$36,000	2018-2022	100%	Accepted
University of Ottawa Graduate Research Scholarship	ADS	University of Ottawa	\$99,420	2018-2022	100%	Accepted

Total \$390,260

ADS= Andrew D. Scarffe; KB= Dr. Kevin Brand; MS = Dr. Marc Saner; CZ= Dr. Craig Kuziemsky

Grants

Title	Funding Organization	Role	Total Value (Duration)	Status
Optimizing chronic disease management in integrated care through population health: The CD-PH implementation science team	Canadian Institute of Health Research	Co-Applicant	\$2.075M (5 years)	Unsuccessful

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Other Awards as a Graduate Student (i.e., Related to my MSc)

Title	Granting Organization	Amount	Year(s)	Percent Share	Status
Western Graduate Research Scholarship [^]	Western University	\$25,471	2013-2015	100%	Accepted
Mitacs-Accelerate Graduate Research Internship ^{^^}	Mitacs Accelerate	\$30,000	2013-2014	~80%	Accepted
Western Libraries Open Access Fund	Western University	\$2,400	2016	100%	Declined
Peggy Collins Memorial Award	Western University	\$1,800	2015	100%	Accepted
Faculty of Health Sciences Travel Award	Western University	\$400	2015	100%	Accepted
Society of Graduate Students Travel Award	Society of Graduate Students at Western University	\$500	2015	100%	Accepted
Western Libraries Open Access Fund	Western University	\$1,882	2014	100%	Accepted
Student- Athlete Award of Excellence	Western University	\$500	2013	100%	Accepted

Description of Awards:

[^]Graduate Research Scholarship awarded to graduate students of strong academic standing in the Faculty of Health Sciences. Payable over 2.5 academic years in the following installments: 2013-2015, \$7,634 Graduate Research Scholarship + \$2,366 Teaching Assistantship, + GTA One-time Payment \$673; 2014-215, \$5,268 Graduate Research Scholarship + \$4,732 Teaching Assistantship + GTA One-time Payment \$1,433; 2015-2016, \$3,365 Graduate Research Scholarship.

^{^^}Contribution: Paid research internship (i.e., as part of ongoing program of academic research for PI) working with a large, Canadian, grocery-retail chain to inform an expanded scope of pharmacy practices. Position involved primary data collection and analysis of results as well as contribution to the final confidential technical report.



Other Funding

As a Project Manager/ Collaborator (Continuing Education Programming & Curriculum Development)

Title	Faculty Lead(s)	Partner Organization	Amount	Year(s)	Percent Share
Continuing Education Program: Collaborative Training Program in Musculoskeletal Health Research	Dr. David Barrett	Bone & Joint Institute at Western University	\$36,000	2018-2020	Paid Employee
Management Principles for Physicians: Executive Education Program	Dr. David Barrett & Dr. Sam Siu	Schulich School of Medicine & Dentistry at Western University	\$29,380	2019	Paid Employee
Management Principles for Physicians: Executive Education Program	Dr. David Barrett & Dr. Sam Siu	London Health Sciences Centre (LHSC)	\$27,500	2018	Paid Employee
Department of Medicine: Executive Education Program for Clinical Division Chairs- Part 2	Dr. David Barrett & Dr. Sam Siu	London Health Sciences Centre (LHSC)	\$34,500	2017	Paid Employee
Continuing Education Program: Collaborative Training Program in Musculoskeletal Health Research	Dr. David Barrett	Bone & Joint Institute at Western University	\$15,000	2017	Paid Employee
Department of Medicine: Executive Education Program for Clinical Division Chairs	Dr. David Barrett & Dr. Sam Siu	London Health Sciences Centre (LHSC)	\$22,100	2016	Paid Employee

Contribution(s): In collaboration with the faculty leads, designed, conceptualized, and developed the curriculum/ learning outcomes for various continuing education opportunities. Identified and sourced the appropriate faculty members/ industry experts to provide instruction and managed all logistical elements related to program delivery. Work conducted as a paid employee of the Ivey Business School.

As a Research Collaborator/ Contributor

Title	Primary Investigator	Partner Organization	Amount	Year(s)	Percent Share
Financial Model and Primary Care Facilitation for ARG1 COPD Program in SW-LHIN*	Dr. David Barrett	South-West Local Health Integration Network	\$70,000	2018	Paid Employee
Go to Market Strategy for VIRTUES**	Dr. David Barrett	Canadian Arrhythmia Network	\$155,000	2016-2017	Paid Employee

Contribution:

**In collaboration with PI, wrote the terms of agreement and conceptualized, prepared, and finalized the financial model, as well as the conducted primary care facilitation meetings and subsequent qualitative analysis of the findings for submission to the South-West Local Health Integration Network (re: Asthma Research Group of Windsor-Essex County Inc. Chronic Obstructive Pulmonary Disease program implementation). Work conducted as a paid employee of the Ivey Business School.*

***In collaboration with PI, wrote preliminary draft of proposal. Prepared and conceptualized section for final report on the innovation “valleys of death” for health technology adoption. Collaboratively prepared and revised confidential technical report with other research team members for submission to Canadian Arrhythmia Network. Work conducted as a paid employee of the Ivey Business School.*



University Service

University of Ottawa (as a Doctoral Student/ Candidate)

1. Student Representative, Academy of Management (AOM) Health Care Management (HCM) Division Executive Committee (2022- Present)
 - Represents the interests of the graduate student membership within the HCM Division on the HCM Division Executive Committee at AOM.
 - Co-Chair Student Engagement Committee
2. Vice President Academic, Telfer Graduate Research Programs Student Association (2020-2021)
 - Elected by peers in the MSc and PhD programs at Telfer.
 - Led organization of Telfer Virtual Thesis Competition (Winter 2022)
3. Member, Entrepreneurial Hub (eHUB) Incubator (2019- Present)
4. Dean Search & Selection Committee, Telfer School of Management at the University of Ottawa (2020)
 - Representative of Graduate Students at the Telfer School of Management at the University of Ottawa (i.e., Master of Science, Master of Business Administration, Master of Health Administration, and PhD Management students) on the Dean Search and Selection Committee.
5. President, Telfer Graduate Research Programs Student Association (2019-2020)
 - Elected by peers in the MSc and PhD programs at Telfer.
 - Led organization of Telfer Virtual Thesis Competition (Fall 2020)
 - Emcee Telfer Virtual Thesis Competition (Fall 2020)
6. Emcee, Capital Region Graduate Thesis Competition (2019)

Western University (as a MSc Student/ Employee)

Boards, Committees, & Working Groups (Select):

1. Intellectual Property Working Group, School of Graduate and Post-Doctoral Studies (2016)
2. Turf Field Steering Committee (2013)
3. Orientation Coordinator, University Students' Council (2012)

Other Boards, Committees, & Working Groups

1. Bell Let's Talk- Responding to a Request for Proposal- Western Mustang Athletics and Faculty of Music (2016)
2. Society of Graduate Students Council (2015)
3. Mental Health Steering Committee for Western Mustang Athletics (2014)
4. Reverse Innovation Conference Planning Committee (2013)

Language Skills

	English	Français/ French
Reading	Fluent- First Language	Fluent- Second Language
Writing	Fluent- First Language	Intermediate- Second Language
Verbal	Fluent- First Language	Fluent- Second Language